# HSE POLICY

PT. Koneksindo Karya Mandiri (KKM) has a Corporate Policy on Occupational Health, Safety, and Environmental Protection (HSE) that is achieved by ensuring a safe workplace environment and providing safety equipment that meets international standards. A safe work process is implemented through the assessment of all job-related risks and the execution of identified preventive measures to reduce and control those risks.

KKM realizes that compromising standards not only jeopardizes the company's goals and objectives but also endangers clients. Therefore, KKM is committed to supporting employees and clients in fulfilling all responsibilities related to health, safety, and the environment.

To achieve these objectives, KKM has:

- Adopted an HSE policy.
- Implemented procedures and industry-standard practices in company operations.
- Conducted risk identification and implemented preventive measures for workplace accidents and occupational diseases.
- Assigned responsibility to personnel to comply with policies, procedures, and industry-standard practices by ensuring the professional competence of all personnel through:
  - Adequate training
  - Proper reporting systems to monitor and control all incidents
  - Worker participation and consultation
  - Adequate medical facilities at all work locations
- Controlled emissions and waste generated from operational activities.
- Implemented continuous improvement in all aspects of HSE.
- Complied with all applicable legal, regulatory, and international standard requirements.

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PT. KONEKSINDO KARYA MANDIRI

Iwan Ridwan Sutija Adnan

**Direktur**